

## **REIMBURSEMENT CONSULTANT**

The Rybar Group, Inc., a growing healthcare consulting firm, is recruiting to add high performing staff in order to serve our clients more effectively. We are currently seeking applicants for a full-time Reimbursement Consultant with extensive healthcare reimbursement and financial operations experience. This is a terrific career opportunity for a developing or seasoned healthcare professional.

We are looking for a team member who is dedicated to excellence in job performance; truly enjoys communicating and working with others; and can work as part of a dynamic and knowledgeable team. The ideal candidate will possess knowledge of hospital third-party reimbursement, cost reporting and the balance sheet accounting methodology. The individual will work on very detailed and high level payment related projects, monitor and implement regulatory changes within cost reports, and will analyze and resolve issues for governmental appeals.

### **Essential Functions:**

- Responsible for developing and maintaining relationships with clients; consulting with clients to ascertain and define needs or problem areas, and determining the scope of investigation required to obtain a solution. The ideal candidate will also need to be able to monitor and implement regulatory changes, manage multiple assignments, bringing Innovative Strategies and Exceptional Results to our clients
- Must possess strong analytical skills, be an independent worker, be able to deliver high productivity levels, and be an effective communicator
- Accounting/budget/financial analysis, familiarity with general ledger and financial statement preparation and presentation
- Develop and maintain a high level of expertise in performing of and meeting engagement objectives

It is estimated that 75% of the individual's time will be related to direct client duties and 25% will be associated with planning, development, marketing and other functions.

### **Minimum Qualifications:**

- Bachelor or Advanced degree required in Accounting or Finance, CPA preferred
- High skill levels in healthcare accounting or finance (understanding of general ledger, trial balance, balance sheet and income statement)
- Three to Five years of Reimbursement related experience with third party payors
- Strong analytical capability, independent thinker and good decision making skills
- Proven team player able to work in a fast-paced environment
- Excellent project management, organizational and interpersonal skills, with the ability to prioritize workload
- Ability to work with senior executives and business partners
- Excellent written and verbal communication and presentation skills
- Strong computer and technology knowledge and skills (Excel and database skills)
- Exemplary client satisfaction skills
- Ability to process industry information to develop value-added client service
- Onsite/overnight travel to clients necessary as determined by client needs

For confidential consideration, qualified candidates should submit their resume with cover letter to [hr@theyrybargroup.com](mailto:hr@theyrybargroup.com) or via fax at 810-750-6733.