



LAURA LOVETT, CPC, CPCO, CPMA, CPC-I, CANPC, CEMC  
*Consultant, Data Integrity and Compliance*

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Laura offers the clients of The Rybar Group a range of expertise in the area of Professional Service Coding, Auditing, and Education. As a Consultant in our Data Integrity and Compliance Department, Laura is highly experienced in working with multiple specialties, ranging from primary care to a variety of surgical specialties and nearly everything in between. She has worked as a Professional Coding and Documentation Auditor and Educator for a variety of provider types including private practices, teaching facilities, rural health, and hospital based practices, in several states and with a variety of payers, and has experience in coding inpatient, outpatient and surgical procedures.

As a consultant, Laura has been utilized by various law firms to perform compliance audits, due diligence audits (by firms representing either the purchaser or the seller), data analysis related to professional coding for white collar criminal proceedings, and as an expert resource. Prior to joining The Rybar Group, she worked in house for a large, national healthcare law firm as a Coding Compliance Specialist, working with clients in various states. Laura has the skills and knowledge to identify any current or potential concerns, as well as the ability to educate providers and facilities on how to correct them.

Utilizing a hands-on approach, Laura assists providers and their staff with documentation needs, including providing training on how to apply E/M guidelines to documentation, how to streamline documentation to meet both clinical and coding needs, appropriate coding practices, and ways to achieve optimal reimbursement and compliance.

Laura's past experiences include:

- Expert resource and analyst for the defendant in a criminal case that was dismissed following presentation of the data.
- Development and implementation of an internal compliance auditing program for a group of physicians under investigation by the OIG, which ultimately was instrumental in their avoidance of a Corporate Integrity Agreement (CIA).
- Performed audits as an Independent Review Organization (IRO) to satisfy CIAs initiated by the OIG.
- Participated as a member of a hospital-based RAC Team, representing the physicians.
- Served as the physician office representative on an ICD-10 implementation team.
- Authored/published a number of newsletters, flyers and educational material designed to assist providers and their support staff.
- Authored multiple articles that have been published by local, state, regional, and national organizations.
- Author and presenter of multiple presentations including topics such as Compliance Plans, ICD-10, E/M coding, EMRs, etc. at local, regional, state and national levels

Laura is a member of the American Academy of Professional Coders (AAPC).

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