

SERVICE LINE LEAD – PROVIDER PAYMENT ANALYTICS – Fenton, Michigan

As the healthcare market continues to morph from a Fee-For-Service to a Value Based payment model we are at the front of change assisting clients to maintain and enhance their reimbursement. Primarily led by changes in policy and payment reform healthcare as we know it is under an once-in-a-lifetime transformation. Strategy is undeniably the key factor to success for healthcare providers as outside pressures are requiring them to keep up with the aging in of a higher Medicare population, shift to risk-based payment models, the uncertainty of Medicaid Expansion and ongoing pressures on controllable costs.

As a consultant at The Rybar Group, Inc. you will have the opportunity to lead positive change for your clients and service line. Whether you are just starting your career or looking to make a rewarding career change, at RGI you will have the opportunity to grow while being surrounded by extraordinary talent.

Essential Functions:

- Responsible for working with the Director to lead the Medicaid service line
- Responsible for facilitating the oversight and development of the respective service line and resources within, to effectively grow the established service line, working to oversee the completion of projects with established deadlines as determined by client needs
- Support financial analysis functions within the service line, providing leadership and analytical support to the resources within the assigned service line. This activity will include preparation of hospital cost reports, settlement reviews and the processing of refiling and reopening requests as well as analytics on State Pool Distributions
- Review analyses prepared by assigned Consultants, Analysts and Support Specialists
- Responsible for developing and maintaining relationships with clients; consulting with clients to ascertain and define needs or problem areas, and determining the scope of investigation required to obtain a solution
- Monitor and implement regulatory changes, manage multiple assignments, bringing Innovative Strategies and Exceptional Results to our clients
- Oversee preparation of internal documents and communication tools used to track deadlines, opportunities and marketing materials
- Develop and maintain a high level of expertise of industry specific items providing high client value in performance of engagements while meeting established engagement objectives
- It is estimated that 75% of the individual's time will be related to direct client duties and 25% will be associated with planning, development, marketing and other functions
- Onsite/overnight travel to clients necessary as determined by client needs

Minimum Qualifications:

- Bachelor degree in Accounting, Business Administration, Finance, or other business related field required, advanced degree or CPA strongly preferred
- Five years' progressive experience in healthcare reimbursement strongly preferred
- Prior management experience of finance staff strongly preferred
- Excellent project management, organizational and interpersonal skills, with the ability to prioritize workload
- Ability to work with a variety of individuals in executive, managerial and staff level
- Excellent written and verbal communication and presentation skills
- Strong computer and technology knowledge and skills (Excel and database skills)
- Exemplary client satisfaction skills

The Rybar Group, Inc., a growing healthcare consulting firm, is recruiting to add high performing team members to provide the highest level of value to our clients. We are currently seeking full or part time Reimbursement and Payment Consultants with extensive healthcare reimbursement and financial operations experience. This is a terrific career opportunity for a developing or seasoned healthcare professional.

The ideal candidate is one who is dedicated to excellence in job performance; truly enjoys communicating and working with others; and can work as part of a dynamic and knowledgeable team. This individual will possess knowledge of hospital or other provider third-party reimbursement, cost reporting and the balance sheet accounting methodology. The individual will work on a wide variety of payment related projects, monitoring and implementing regulatory changes within cost reports, analyze and resolve issues for governmental appeals and provide overall assistance to clients in related areas.

For confidential consideration, qualified candidates should submit their resume with cover letter to hr@theybargroup.com.